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## BLUE CROSS RETURN-TO-WORK COVID19 TESTING

Just recently you may have received a notification from Blue Cross regarding Return-To-Work Covid-19 testing not being included in the Covid-19 Testing and Treatment Coverage Expansions. We just want to make sure you received this notice as it contains important information on some changes regarding Covid-19 testing and treatment and how it will now be covered if required to return back to work. Just in case you have not received this notification, the wording of the Blue Cross notice is as follows:

Since early March, we've been adapting to respond to COVID-19 as the national emergency continues. We've waived your employees' costs for medically necessary COVID-19 testing and treatment, expanded our support of telehealth services and temporarily waived fully insured member cost share for PhysicianNow services.

Now that businesses are reopening and adapting their health and safety practices, many are requiring routine COVID-19 testing as part of their return-to-work or ongoing safety procedures. Similar to pre-employment and periodic drug testing, employment-based COVID testing is not part of your employees' health plan benefits, and coverage for it isn't included under the CARES Act.

We'll continue to cover the full cost of COVID-19 testing that's recommended by a member's health care provider based on their symptoms, risk or exposure.

Please let us know if you have any questions regarding this information or if we can be of any further assistance.

